



**Leading Manpower and Industrial Services Provider**

## About Us

**E**ram Kingdom is a Saudi based Manpower Solutions Company dealing with Oil & Gas, Petrochemical, Construction, General Contr-acting, Equipment's, Industrial Support Service, Logistic and & Facilities Management Services.

Our Expertise span in supplying manpower and related services pertaining from pre-construction to complete turn-key construction projects. Eram Kingdom is a diversified conglomerate of the following companies:

- EKC - Eram Kingdom Contracting Company
- EKEIM - Eram Kingdom Equipment's & Industrial Maintenance.
- EKSS - Eram Kingdom Support Services
- EKLS - Eram Kingdom Logistic Services

Eram Kingdom Group is held in esteem throughout the manpower supply, services and construction industry in KSA within a short span of time. We truly believe our success lies in our commitment to understand and meet our client's requirements for safety, workman-ship, on time delivery and value for money through our innovative workforce solutions making seemingly impossible humanly possible.

With the emerging environment and upgrading technology, we commit ourselves to improvisation of our procedures and techniques towards continuous development. Possessing willingness to explore the opportunities ahead we welcome future with confidence and high-spirited strength.



“We lead in Manpower Services industry through Innovation, Expertise and by providing seamless customer experience that delivers measurable business results and exceeds the expectations of our valued customers “

-Eram Kingdom Management

# We Stand For

## OUR VISION :

To be a distinct Leaders with diversified business to cover all aspects of Manpower Supply, Constructions, Facilities, Logistic and Service Industry ethically providing value for time, money, quality and extravagant services for our valued clients in kingdom.

Our priority is to maintain a strong foundation of trust and mutual respect generated through our mutual consents with our esteemed clients. The foremost goal is CLIENT SATISFACTION and to be a TRUSTED PARTNER with exceptional performance in collaboration with our expertise and vast experience.

## OUR MISSION :

To achieve our vision through organic development and strategic partnerships, with long-term commitment to provide:

- Proactive Professional Work Environment
- Technical Expertise
- Extravagant Quality Services
- Strong Network of Business Relationships

## OUR AIM :

To expand our abilities in strengthen existing & new client's requirements by adding new segments for enhancement having distinct and principal relation adhered with our prestigious clients.

## OUR CORE VALUES :

### Professionalism

We look beyond the expected and strive for the exceptional. We are progressive and have the courage, foresight and commitment to think ahead and pursue advancement.

### Integrity

Our corporate governance helps ensure our continued success by encouraging the efficient use of resources and promoting accountability.

### Customer Focus

Our clients rely on us to proactively seek out better solutions, deliver on time and provide superior market intelligence.

### Communication

We harness our collective strength, experiences and know-how, bringing together our human capital and the resources of our nation, to create unique opportunities for development and progress.

### Responsibility

Connected to each other and to our society, we work to enhance economic development and the quality of life.

## OUR SAFETY COMMITMENT :

We are committed in delivering a sustainable world class performance through prevention of injury, preservation of environment and safeguarding health, safety & welfare of those who work at or visit our sites in a manner that is amenable with local laws, customs and culture.



## Manpower & Contracting Services

Our construction Management (CM) team is closely involved in the planning and design phase and typically joins the project at the same time as the architect. We provide input on constructability, budget, and schedule, which reduces costs. During the construction phase, our full-time supervision team is on-site, monitoring work to assure compliance with specifications, budget and schedule.

Our CM team also acts as a liaison to the owner providing the on-going status of the project, producing monthly progress reports which detail the status of the job from start to finish.

As a broad range company, Earn Kingdom has contributed its professional skills and successfully undertaken variety of projects i.e. Mega Housing Projects, Commercial Projects, Shopping Malls, Industrial Projects - Chemical & Cement Plants, Hospitals, High Standard Luxurious Palaces, Resort / Development, Sea Front Development, Ware Houses, Landscaping and Infrastructures, etc.



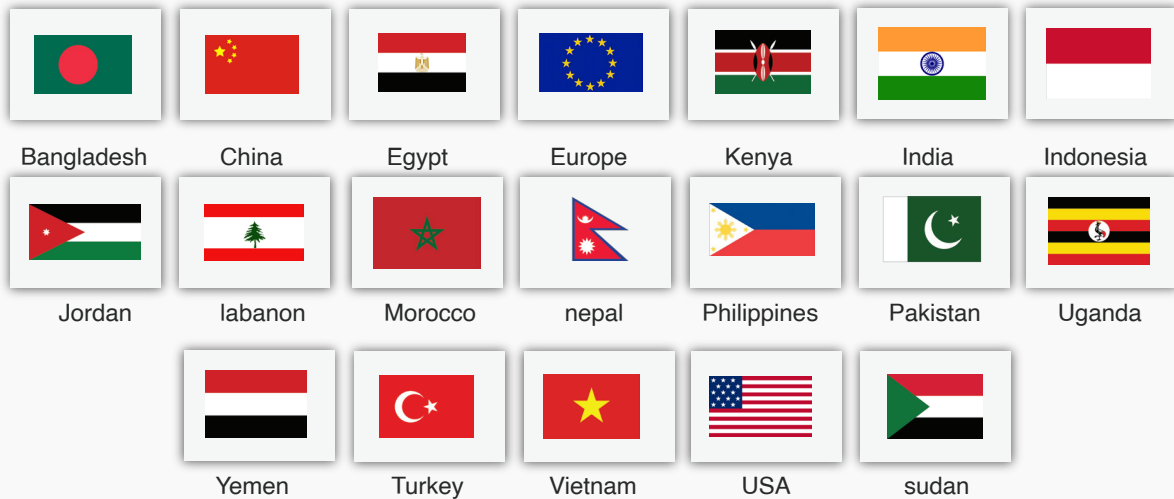
In addition to these, our sincere endeavors have led us to execute various projects for the 17 SABIC affiliates, inside and outside their plants. Is in turn, led to the major Hosing projects for SABIC, projects for Saudi Electrical Company and Saudi Telecom Company as well.



# Manpower Deployed



Deployed Over: 40,000 workers



# Areas of Expertise



# Recruitment Services

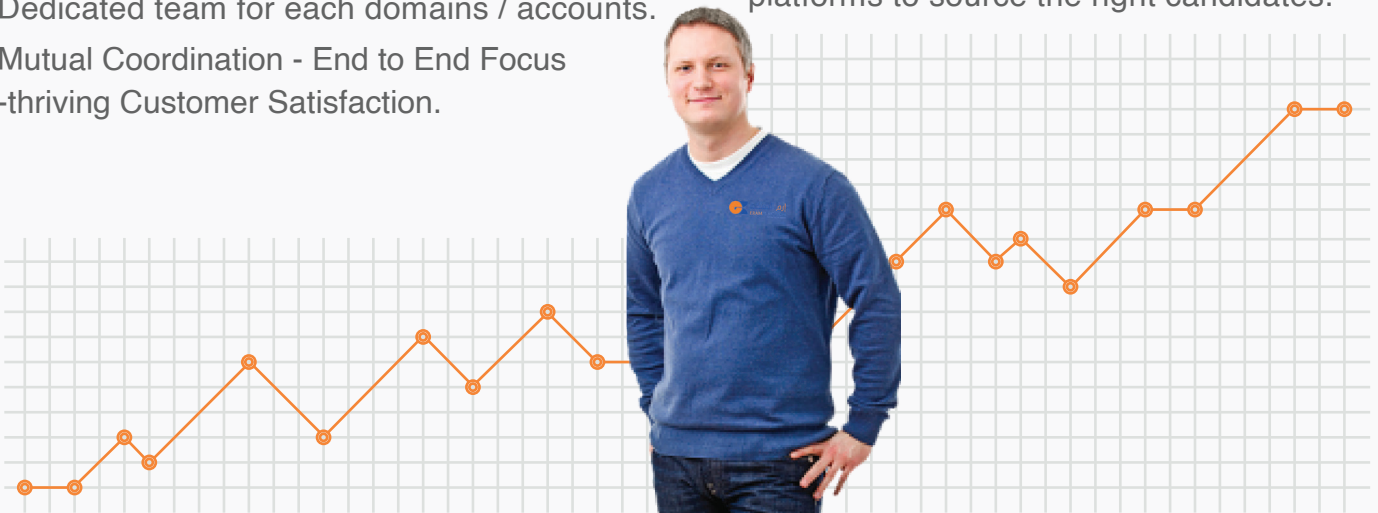
## OUR TECHNIQUES

### Methodology

- References in Industry and Academics.
- Internet groups and other resources.
- Promotion of Classifieds on company website
- Response Time (CVs) within 24 hours
- 24 X 7 working hours for urgent vacancies.
- Dedicated team for each domains / accounts.
- Mutual Coordination - End to End Focus -thriving Customer Satisfaction.

### Activity

- Networking through database
- Social Media and networking on websites
- Head Hunting from same industry segments
- Using Social Media sites like LinkedIn, Facebook, Twitter & other networking platforms to source the right candidates.



## RECRUITMENT PROCESS

### DEPLOYMENT

Make sure that all candidates equipped with knowledge, technical abilities which depend on the clients and job requirements.

### EXTENSIVE RESOURCES OF CANDIDATES

Our recruitment team work from our database of over 40,000 plus candidates from all over the world on top of the other online database, job board and job portal resources enabling us to locate the ideal candidates, regardless of their location and nationality from an estimated resources pool of over 2 million.

### QUALITY BACKGROUND CHECK

Make sure that all candidates are clear with no liabilities or criminal records. A set up quality background check is in place, recorded and verified.

### JOB REQUIREMENTS

Clear Job Description & Qualifications. Supports its clients in providing complete JD's to match its manpower requirements.



### ON BOARDING

We make sure this process is completed through our highly experienced team with their expertise.

### 24/7 CUSTOMER SERVICE

Dedicated CSR ready to support customer and employee care services.

### PAYROLL MANAGEMENT

Secured transfer of employee salaries Registered in WPS which is monitored by the Ministry of Labor.

### TECHNICAL RECRUITMENT SOLUTION

Our highly experienced Recruitment staff follow a rigorous and tested process. Before submitting a resume to our clients. We ensure that the source candidates the competency and requisite skills for the technical specifications of our clients.

# Professional & Para Professional Recruitment

## Project Management :

- Project Managers, Lead Engineers, Protection Design Engineer, Planning Engg - Civil / Mech. / Elect, Testing & Comm., Safety, Commercial and Logistics experts etc. Oil & Gas, Power Generation, Transmission & Distribution, Construction, Refineries etc.

## Technicians and Workers (Blue collar Recruitments) Regular / SHUTDOWN Jobs :

- Welders, Fitters, Fabricators, Scaffolders, Riggers, Equipment Operators, Drivers, Electrical Technicians, Mechanical Technicians, Supervisors, Foreman, Mason, Carpenter, Steel Fitters, Plumbers, Instrumentation Technicians, Riggers, Helpers, Cooks, etc.

## Oil & Gas Operations / Design (Offshore / Onshore) :

- HSE, Pipeline, Process, Piping, Electrical, Instrumentation & Control, Telecom, Rotating Equipments, Static Equipment, HVAC, Corrosion, Civil/ Structural, Engineering Manager, Project Manager, Project Engineer, Designers / Draughtsman ( all disciplines), Technical Clerks, Project Secretary & Project Document Controller.
- Instrumentation & Control, Rotating Equipment's, HSE, Electrical, Static Equipment specialists, Operators, Shift Supervisors, Drilling Supervisors, Process Engineers, etc.



**“We Hire Character & Train Skills”**



# Industrial Support Services

## TURNAROUND/SHUTDOWN SERVICES

Undertake planned turnarounds, shutdown & unplanned emergency shutdowns. It involves strategic manpower planning and co-ordination with project managers to make sure exceptional service is provided with highly experienced and qualified crew to support client turnaround requirements.

## LONG TERM SERVICE

### Plant Maintenance and Operations support

- Provide Maintenance Engineers
- Planning Engineers
- Rotating Equipment Engineers
- High skilled technicians and
- Operators to execute routine maintenance activities in live operational plants.

### Plant construction support services.

- All categories from Senior to Junior grades can be provided to all international
- Local EPC
- Management contractors and
- Other local contractors

## PROJECTS & MAINTENANCE

Offering multi-disciplinary maintenance services related to Oil & Gas, Petrochemicals wide arrays of services such as:

- Construction, Mechanical Erection & Installation, Electrical & Instrumentation, HVAC.
- Civil, Mechanical, Electrical & Instrumentation, Sandblasting & Painting.
- Refurbishments & repair of storage tanks.
- Maintenance, refurbishment, repair and upgrades of pipelines, equipment
- Emergency plant repairs.



# Equipment Rental

Eram Kingdom equipment rental provides lifting, project management and heavy haul services to a wide cross-section of customers. The emphasis, however, is firmly placed on servicing the petroleum-based industries which dominate the economic and commercial landscapes of the Middle East.

Eram Kingdom has carried out projects and turnaround works for the Saudi Arabian Oil Company (Aramco), Saudi Basic Industries Corporation (SABIC), Saudi Electricity Company (SEC), Mitsubishi Heavy Industries (MHO, Hyundai, Saudi Arabian Bechtel Company, Brown and Root Saudi Limited (BRSL), Belleli Saudi Heavy Industries (BSHI), Consolidated Contractors Company Limited (CCC) and GAMA

- Heavy Lifting Equipments
- Mobile Cranes with Operators (Tons: 50,100,135,150)
- Forklifts
- Manlifts
- Trailers & Dump Trucks
- Power Generators
- Compressors

## Other Industrial Services

- Provide Industrial professional services of various disciplines as per client needs and requirements for plant routine maintenance.
- Supply of professional trades for turnaround, shutdown and emergency projects in Saudi Aramco and other leading Contractors in Kingdom.
- Support service for plant construction.
- Industrial maintenance works of civil, mechanical, E&I, painting and insulation.
- Rental of various construction equipment's.





## Logistic Services

"The technological revolution accelerated globalization, which in turn created a dynamically changing world that is increasingly challenging, competitive, complex and customized. With the speed of change today, a competitive advantage is short lived. If a company is not planning ahead with its next innovation, it is already behind the curve. Supply chains need to be agile, flexible and responsive to provide the results companies need to achieve sustainable growth."

Established in 2010, Eram Kingdom Logistics has grown into a significant supply chain solutions business in Saudi Arabia with complimentary operations in the Middle East, Spain, Germany, the United Kingdom and the United States of America. Combining a smart approach with innovative thinking and supply chain foresight, we design ,

implement, manage and operate smart supply chain solutions that grow our clients' bottom lines. Smart Partnerships form the cornerstone of creating a competitive advantage for our clients. Not only do they enable us to create truly customized supply chain solutions, but a culture of collaboration and accountability. Through partnerships with key industry players, Eram Kingdom Logistics has developed numerous in-house and world-class competencies and received many industry and supplier accolades and awards. As an international provider of smart supply chain solutions, Eram Kingdom Logistics' focus on specific industries enables us to create depth of experience and invaluable expertise within the chosen sectors. We are then able to leverage this knowledge for the benefit of our clients.





## Vendor Registrations

سابك  
SABIC

506059



13775

أرامكو السعودية  
saudi aramco



10045253

## Client & Partners



## Our Registrations



وزارة التجارة والصناعة  
Ministry of Commerce and Industry

COMMERCIAL REGISTRATION CERTIFICATE

C . R . No . 2055012594

License to Operate as  
Construction, maintenance &  
Operation Service

وزارة الشؤون  
البلدية والقروية  
Ministry of Municipal & Rural Affairs



CONTRACTOR CLASSIFICATION CERTIFICATE

No. 36846

Eram Kingdom is license and registered in delivering services in the following scope of work :

Consultancy Service, Contact Service Work , Railway Maintenance Work, Electrical Work ( For Power Station and Power Grids ), Testing & Commissioning Works, Testing & Inspection of Equipment's, Building Maintenance Service Works , Safety & Cleanliness and Building Facility Works, Engineering Service Works, Information Technology (I.T.) and Taining & Certification Works.





Eram Kingdom Contracting Foundation

Motivation is what gets you started.  
Habit is what keeps you going.

### Head Office

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